



No Limits Community Café & Hub

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No Limits Community Café & Hub

Application Pack



No Limits Community Café & Hub is set to be a busy kitchen, café and social hub with great food, great service and a community focused ethos. We have a catering kitchen with a small café/deli in Newton Abbot, Teignbridge, Devon.

We believe in providing quality education, training and employment opportunities for people with learning disabilities to enable them to reach their full potential.

No Limits Community Café & Hub is a social enterprise which means every penny of profit goes back in to the organisation to support people with disabilities and provide more employment and social opportunities.

We are now starting the recruitment process and would love to hear from anyone who is interested in becoming part of our team. We are happy to accept enquiries and forms directly from applicants or referrals from a friend, relative or professional on the applicant's behalf. We are also happy to accept a video application if you prefer. We also produce an accessible version of this pack if you prefer or require it.

What training and employment placements are available?

Please continue.....

Work Experience (Voluntary)

We offer 1-2 weeks work experience placements for students from Key Stage 4 (year 11) with additional needs. We can also offer longer work experience for those no longer in education. This will provide a chance to experience all aspects of the organisation from kitchen, café and deli work, including customer facing experience where appropriate. Our staff and job coaches are experienced in working with a variety of additional needs and have an DBS certification. We may be able to further accommodate and individuals enable/1-1 job coach within the setting.

Pathway to Catering & Hospitality (Voluntary)

We run a fully supported work experience programme called Pathway. Pathway members learn by doing real workplace tasks. The Pathway approach is to enable people to gain skills in a calm, supported environment where they will try out different things and find out what area best suits them. This program is aimed at people with learning disabilities who would like to go into a catering or café workplace but who are not yet ready for mainstream employment or DWP access to work funding.

The Pathway program runs from 9.30-3.00 Monday to Friday and includes lunch during a supported group lunch break. Pathway members can attend 1-5 days a week depending on the individual and the availability of places. Pathway members are classed as volunteers.

We aim to help people develop confidence and self-esteem and support Pathway members to progress onto our supported traineeships and apprenticeships where appropriate.

Traineeship (voluntary)

No Limits Community Café & Hub Traineeships provide supported training in a work-based environment. Our trainees learn the basics of catering, hospitality and retail as well as important skills for work. This includes how to present yourself at work, timekeeping, teamwork and speaking to customers if applicable.

Trainees work for 15 hours a week over 3 days. Start and finish times are negotiable on an individual needs basis, to be set at the beginning of the Traineeship. During each shift, the trainee will have a 30-minute break with their team and a snack/meal. Trainees are classed as volunteers and receive an honorarium of £10 per day. Trainees will be supported in groups by a job coach.








The Traineeships give people with learning disabilities the opportunity to try out various roles in a busy kitchen or café and learn what is expected in the workplace.

No Limits Community Café & Hub Application Form



We are happy to accept enquiries and forms directly from applicants or referrals from a friend, relative or professional on the applicant's behalf.

If you would like to apply please complete the application form and return it by to: info@nolimitscafe.co.uk or No Limits Community Café & Hub, 3 Bridge House, Sherborn Road, Newton Abbot, Devon, TQ12

 Applicants Name	
Name of person completing form (if different from applicant)	
Person to contact regarding the application	
 Contact email	
 Contact phone number	
 Tell us a bit about yourself (the applicant)	
 Why would you (the applicant) like to work at No Limits Community Café & Hub	
 Please tick which pathway you feel would suit you (the applicant) best	 Work experience Pathway Traineeship Apprenticeship

Due to the nature of our work, No Limits Community Café & Hub posts are subject to an Enhanced Disclosure check as part of the recruitment process.

